

Mr. Michael Hayes

Date of Birth: July 18, 1951

Education:

1983: Georgetown University, School of Foreign Service,
Wash., DC, M.S.

1978: School for International Training, Brattleboro, VT, B.A.

Fellowships/Awards:

July/August, 1983: U.S. State Department--Selected to be a
State Department Intern at the U.S. Embassy in Kampala, Uganda for two months

1977: World Union International, Pondicherry, India--three-month research
fellowship to examine a local community conflict

1977: Egyptian International Center for Agriculture, Cairo,
Egypt--awarded by the Egyptian government to attend a five-month training program on
Community Development and Cooperatives.



Professional Background:

12/91- present: Phnom Penh Post: Founder
Owner, publisher & editor-in-chief of the first private independent newspaper in
Cambodia since 1974. Permission to publish granted by King (then-prince) Norodom
Sihanouk as President of the Supreme National
Council of Cambodia in January, 1992. First issue published on 10 July 1992

9/89-8/91--The Asia Foundation, Bangkok, Thailand
Concurrent positions as Assistant Representative for both the Thailand and Cambodia
programs.

7/86-8/89-- The Asia Foundation, San Francisco, USA
Director of Development and Public Affairs

2/85-7/86--The Asia Foundation, San Francisco, USA
Development Officer

9/83-1/85--Roy M. Huffington, Inc. Houston, Texas
Assistant to the President of a privately-owned petroleum company

1981-1983--Center for Strategic and International Studies, Wash., DC
Research Assistant

1979-1981-- National Peace Academy Campaign, Wash., DC
Campaign/Media Coordinator

1978-1979-- United States Peace Corps, Wash., DC
Research Analyst

1963/4--- paperboy for the Falmouth Enterprise in East Falmouth, Massachusetts
Short term contracts include positions with the Experiment in International Living, Levier, France; Development Alternatives, Inc., Arusha, Tanzania; the Ministry of Agriculture, Cairo, Egypt; Intensive English Course, Jakarta, Indonesia; and, Crown Cork Enterprise, Hiratsuka, Japan